

SENATE BILL 2374

By Williams

AN ACT to create a sick leave bank for employees of Hawkins County.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Hawkins County is hereby authorized to create and operate a sick leave bank for all county employees to be administered as determined by the County Mayor. The criteria and guidelines shall be as provided in Tennessee Code Annotated, § 8-50-905 through § 8-50-910. The Administrator(s) may provide for rules and regulations not inconsistent with state law, as referenced herein. Each elected office holder must decide whether or not to allow its employees who agree to participate in such sick leave bank. Participation shall be voluntary for each employee. As used in this act, "sick leave" and "sick leave bank" shall be defined in accordance with the definitions contained in Tennessee Code Annotated, § 8-50-901.

SECTION 2. This act shall have no effect unless it is approved by a two-thirds (2/3) vote of the legislative body of Hawkins County. Its approval or nonapproval shall be proclaimed by the presiding officer of such legislative body and certified to the secretary of state.

SECTION 3. For the purpose of approving or rejecting the provisions of this act, it shall be effective upon becoming a law, the public welfare requiring it. For all other purposes, it shall become effective as provided in Section 2.